

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
June 8, 2015**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:00 p.m. in the Library at Kankakee High School, 1200 West Jeffery Street, Kankakee, Illinois.

ROLL CALL

Members present: John Coghlan
 Jess Gathing, Jr.
 Karen Johnston-Gentry, President
 Joseph Lightfoot (*Left at 6:35 PM)
 Angela Shea
 Barbara Wells, Secretary

Members absent: Amelia Davis, Vice President

A quorum was declared present.

Closed Session

At 6:04 p.m., motion was made by Shea, seconded by Gathing, to adjourn to the teachers' lounge for closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body and negotiations. All ayes; motion carried.

The closed session was adjourned at 6:34 p.m.

At 7:02 p.m. the regular session was reconvened.

The Pledge of Allegiance was led by President Karen Johnston-Gentry.

Meeting with the Board were:

Dr. Geneva A. Walters, Superintendent
Robert Grossi, Director of Business Services
John Thomas, Assistant Superintendent
Vicki Scott, Recording Secretary

John Dykstra from *The Daily Journal* was present.

Superintendent's Report – Dr. Geneva A. Walters

Dr. Walters and Mrs. Johnston-Gentry presented the Board of Education student achievement awards to the following Kankakee High School seniors:

➤ **Top Six Seniors**

Elizabeth Coghlan Valedictorian
Monica Garcia Co-Salutatorian
Quinn McConnell Co-Salutatorian
Theodore Brandt Fourth Class Rank
Jessica Hernandez Fifth Class Rank
Luis Calderon Sixth Class Rank

Roll
Call

Closed
Session

Reconvene

Pledge

Superintendent's
Report

Student
Achievement
Awards

2. Student Competition Awards

Student Competition Awards

Board of Education competition awards were presented to the following students and coaches/staff members who placed in state-level competitions:

TEAM	NAME	PLACE/EVENT
IESA State Basketball (7th Grade)	J'von Hawkins	4th Place
	Tyler Hiller	
	Kevin Hodges	
	Owen Jackson	
	Deylon Johnson	
	Lavell McIntosh	
	Aaryon Pore	
	Keontay Shepard	
	Malik Washington	
	Charles Weathersby III	
	KeSean Williams	
Jacob Niemann, Coach		
KHS GIRLS TRACK State Track & Field Meet	Jemiya Bates	3 rd Place/4 x 100 Meter Relay
	Tyjuana Eason	3 rd Place/4 x 100 Meter Relay 4 th Place/200 Meter Dash
	Shaneequa Hubert	3 rd Place/4 x 100 Meter Relay 6 th Place/300 Meter Hurdles
	Stacy Lawrence	3 rd Place/4 x 100 Meter Relay
	Benny Phillips	Coach
	Brian Fletcher	Assistant Coach
	Oletha Grant	Assistant Coach
SKILLS USA State Competition	Kenton Robinson	1 st Place – Collision Repair
	Christopher Morse	Instructor

3. Good News

Good News

School	Event	Explanation
KHS	Boys' Tennis Team	<ul style="list-style-type: none"> The KHS boys' tennis team won the Southland Athletic Conference Championship for the third year in a row! Way to go Kays!
Steuben	Volunteers K's Kash	<ul style="list-style-type: none"> Steuben's partnership has continued with the Historic Riverview District. Several members volunteered to help with the end of the year "Picnic in the Park" PBIS celebration. They also provided a luncheon for the staff during Staff Appreciation Week, along with the PTO. Also, Central Christian Church, Asbury United Methodist Church, and St. Paul's Episcopal Church have teamed with Steuben to provide support to Steuben's families with weekly food through Blessings in a Backpack, free summer lunches and activities. Plans for after-school tutoring are underway with these and other community groups. Steuben is grateful for their generosity towards Steuben's students and families. Students at Steuben earned enough K's Kash for 60 whipped cream pies that were thrown in the faces of "volunteer staff members". This annual event keeps students focused on the building and classroom expectations at a time of the year that can be challenging. Who wouldn't behave to have the chance to throw a pie in your teacher's or principal's face?
Aroma Park Edison	Donation	<ul style="list-style-type: none"> The Thomas and Maureen O'Connor Family Foundation awarded 17 3rd graders from Aroma Park and Edison with new bikes and locks. The students were chosen for improved school achievement and/or behavior throughout the school year. The Foundation has been doing this for over ten years.

- Dr. Walters stated that when the administration looked at our AimsWeb data, the tests that are given to our K-9 students in the fall, winter, and spring, the district as a whole made significant improvement. Steuben did an amazing job and had significant improvement in many of the classrooms. The Board will hear more about this data, but the students across the board did an amazing job.

Public Comments

The following public comments were made:

Name	Topic
Rebecca Winquest	Requested to table the renaming the common area in Lafayette Primary School after Avis Huff. She would still like the school named after Avis Huff. She is working on raising money for a new sign.
Willa White	Mrs. White reviewed the school work, awards, and accomplishments of Avis Huff. She said that Mrs. Huff has done so much for the students, staff, parents, and community members and would like to see her honored. Mrs. White also wants to see Lafayette Primary School renamed to the Avis Huff Academy.

Code of Conduct for Members of School Boards

The Board reviewed #11 of the Code of Conduct for Members of School Boards.

- I will model continuous learning and work to ensure good governance by taking advantage of board member development opportunities, such as those sponsored by my state and national school board associations, and encourage my fellow board members to do the same.

Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
- **May 11, 2015 – Regular Meeting (Regular & Closed Session Minutes)**
- The **Payroll and Related Bills** were presented for approval. (See Insert A.)
- The **Regular Bills** were presented for approval. (See Insert B.)
- The **Security, Boiler, and Fire Alarm** bid was presented for approval. The administration recommended that the Board of Education approve the acceptance of the bid from Protection Associates for security and boiler alarm monitoring for the 2015-16 school year.
- The **Paint Supplies** extension was presented for approval. The administration recommended that the Board of Education approve the acceptance of the contract extension from M.A.B. Paints for the 2015-16 school year.
- The **Refuse Disposal Services** extension was presented for approval. The administration recommended that the Board of Education approve the acceptance of the contract extension from Allied Waste/Republic Services for refuse disposal services for the 2016 fiscal year.
- The **Prevailing Wage Resolution for Fiscal Year 2016** was presented for approval. (See Insert C.)
- The **Permanent Transfer of Working Cash Fund Interest for Fiscal Year 2015** was presented for approval. (See Insert D.)
- The **Adoption of a Capitalization Threshold of \$5,000** was presented for approval. The administration recommended increasing the capitalization threshold to \$5,000 for depreciable assets purchased with discretionary funds and at the mandated thresholds when purchased with grant money.
- The **Unleaded Gasoline** bid was presented for approval. The administration recommended that the Board of Education approve an estimated price of \$2.4005 per gallon from Heritage FS of Gilman for unleaded fuel for the 2015-2016 school year.
- The **Bus Gasoline** bid was presented for approval. It was the recommendation of the administration that the Board of Education approve for the 2015-2016 school year an estimated cost of \$2.1486 per gallon for diesel fuel and \$2.1986 per gallon for winter diesel fuel from Heritage FS of Gilman.
- The **Surety Bonds** renewal premium was presented for approval.
- The **2015-2016 Risk Management Plan** was presented for approval. (See Insert E.)
- The **Resolution to Dispose of Surplus Items** was presented for approval. (See Insert F.)
- The **Head Start Vehicle Bid** was presented for approval. The administration recommended the bid of \$25,450.43 for a 2015 Chrysler Town & Country Touring Van from Taylor, Chrysler, Plymouth, Dodge of Bourbonnais.

Public Comments

Code of Conduct

Consent Agenda

Board Minutes

Bills

Security, Boiler, & Fire Alarm Bid

Paint Supplies Bid

Refuse Disposal Bid

Prevailing Wage

Working Cash Fund

Capitalization Threshold

Unleaded Gasoline Bid

Bus Gasoline Bid

Surety Bonds

Risk Management Plan
Surplus Items
Head Start Vehicle Bid

- The **Head Start Policy Council Documents** were presented for approval.
- The **Administration recommended that all Professional/Non-Certified Employees will receive a 2% salary increase** for the 2015-2016 school year.
- The **Administration recommended that all Administrators will receive a 2% salary increase** for the 2015-2016 school year with the exception of the following administrators:
 - Rusti Merrill – 1%
 - Rick Johnson – 0%
 - Lisa Ferry – 0%
 - Cynthia Veronda – 6%
 - Robert Grossi - \$80,000 annual salary
 - Bonnie Tolliver – 1%
 - Fiona Walz – 1%
- The following personnel items were presented for approval:

Name	Position	Effective Date
Resignations/Retirements – Certified Personnel		
Valerie Acosta	Family & Consumer Science Teacher at KHS	June 4, 2015
Christine Brown	Kindergarten Teacher at Lafayette	June 4, 2015
Jaime Davis	Learning Partner at LCC	June 4, 2015
Jenny Denault	Social Worker at Aroma Park/Edison	June 4, 2015
Jeni Goodwin	Kindergarten/Dual Language Teacher at Mark Twain	June 4, 2015
Francisca Howdeshell	Pre-School/Dual Language Teacher at Mark Twain	June 4, 2015
Mary Johnson	Science Teacher at KHS	June 4, 2015
Sarah Johnson	Science Teacher at KHS	June 4, 2015
Erin Krepel	Spanish Teacher at KHS	June 4, 2015
Julie Miles	5 th Grade Global Technology Teacher at King	June 4, 2015
Brian Willis	Social Worker at KHS	June 4, 2015
Resignation/Retirements – Support Personnel		
Cathy Breeck	Director of Food Service at LCC	June 30, 2015
Arylnda Legris	Information Systems Support Specialist at LCC	August 12, 2015
Appointments – Certified Personnel		
Kelly Campbell	Elementary/TBD	2015-2016 School Year
Stephanie Carrington	Elementary/TBD	2015-2016 School Year
Joy Chase	Assistant Principal at KHS	2015-2016 School Year
Bethany Isley	Spanish Teacher at KHS	2015-2016 School Year
Gloria Glenn	Elementary/TBD	2015-2016 School Year
Alexander Graves	Elementary/TBD	2015-2016 School Year
Melissa Evans	School Psychologist at Special Ed/LCC	2015-2016 School Year
Charles Mallard	TBD	2015-2016 School Year
Stephanie Neubauer	Elementary/TBD	2015-2016 School Year
Tricia Peterson	Elementary/TBD	2015-2016 School Year
Tandalaya White	Freshman Academy Administrator at KHS	2015-2016 School Year
Jennifer Wilkins	Elementary/TBD	2015-2016 School Year
Appointments – Support Personnel		
Stephanie Meredith	Cafeteria Helper at IMPACT	2015-2016 School Year
Stacy Palmer	Cafeteria Helper at LCC	2015-2016 School Year
Berenice Salinas	Cafeteria Helper at KHS	2015-2016 School Year
Appointments – Extra-Curricular Personnel		
David Acevedo	KHS Head Boys' Soccer	June 8, 2015
David Acevedo	KHS Girls' Varsity Soccer	June 8, 2015
Peter Bretzlaff	KJHS Intramural Soccer (for 2014-2015)	June 8, 2015
Deena Cassidy	KHS Fall Play Director	June 8, 2015
Deena Cassidy	KHS Spring Musical Director	June 8, 2015
Sharisse Christon	Head Winter Cheerleaders at KHS	June 8, 2015
Sharisse Christon	Head Fall Cheerleaders at KHS	June 8, 2015
Leigh Coradetti	Senior Class Sponsor	June 8, 2015
Robert deOliveira	Gay Straight Alliance Sponsor at KHS	June 8, 2015
Melissa Gregoire	Scholastic Bowl at KHS	June 8, 2015
Melissa Gregoire	Matchpoints at KHS	June 8, 2015
Jo Grogan	KHS Girls' Head Varsity Swimming	June 8, 2015
Jo Grogan	KHS Boys' Head Varsity Swimming	June 8, 2015
Geoffrey Gross	Co-Yearbook/Newspaper Sponsor at KHS	June 8, 2015
Deborah Johnston	KHS Head Varsity Softball	June 8, 2015

Head Start
Personnel

Resignations/
Retirement

Appointments

Angela Kanak	Spring Musical Asst. Director at KHS	June 8, 2015
Angela Kanak	Fall Splay Asst. Director at KHS	June 8, 2015
David Knudson	Art Club Sponsor at KHS	June 8, 2015
David Knudson	KHS Stage Manager	June 8, 2015
David Knudson	Co-Yearbook/Newspaper Sponsor at KHS	June 8, 2015
Brian Mathis	KHS Boy's Head Varsity Golf	June 8, 2015
Brian Mathis	KHS Boys' Head Varsity Tennis	June 8, 2015
Leroy Parnell	KHS Girls' Head Varsity Basketball	June 8, 2015
Benny Phillips	KHS Girls' Head Varsity Track	June 8, 2015
Nicole Piwowarski	Freshman Class Sponsor at KHS	June 8, 2015
Thomas Stanfield	KHS Girls' Head Varsity Tennis	June 8, 2015
Delbert Trowell	KHS Boys' Head Varsity Track	June 8, 2015
John Uphoff	KHS Head Varsity Baseball	June 8, 2015
Pamela Washington	KHS National Honor Society	June 8, 2015
Rehire Professional/Non-Certified Employees		
Central Staff:		
*Heather Claborn	PT Communications Secretary	2015-2016 School Year
Alisha Clark	Human Resources Coordinator	2015-2016 School Year
Daniel Dannenberg	Instructional Technology Supervisor	2015-2016 School Year
Sharyn Hall	Payroll Secretary	2015-2016 School Year
Grant-Funded Staff:		
*Dan Harris	PT Community/Parent Liaison at Steuben	2015-2016 School Year
*Jimmy West	Community/Parent Liaison at Lafayette	2015-2016 School Year
Information Systems Department:		
Janet Jares	System Technology & Support Specialist	2015-2016 School Year
*Inadvertently left off of the March 23, 2015 recommendation to rehire. These individuals are being recommended for a 2% salary increase for the 2015-2016 school year.		
Leave of Absence – Support Personnel		
Michael Bielski	Science Teacher at KHS	2015-2016 School Year

Non-Certified Employees

Grant Funded Staff

Information Systems

Leave of Absence

President Johnston-Gentry asked if there were any questions on the Consent Agenda items. Hearing none, President Johnston-Gentry asked for a motion to approve the Consent Agenda.

Motion was made by Wells, seconded by Shea, to approve the above listed Consent Agenda items as presented. ROLL CALL VOTE--Ayes: Coghlan, Gathing, Shea, Wells, and Johnston-Gentry. Nays: none. Motion carried.

Amendment to the Agenda

Motion was made by Gathing, seconded by Coghlan, to amend the agenda to remove item H.1., Renaming Common Area in Lafayette Primary School after Avis Huff, and move it back into committee. ROLL CALL VOTE—Ayes: Gathing, Shea, Wells, Coghlan, and Johnston-Gentry. Nays: none. Motion carried.

Amendment to Agenda

Action Items:

- Transfer of Kankakee High School Principal, Rick Johnson, to CIPS/Operations Supervisor**
The administration recommended the transfer of Kankakee High School Principal, Rick Johnson, to CIPS/Operations Supervisor.

Administrative Transfer

Motion was made by Gathing, seconded by Coghlan to approve the transfer of Rick Johnson as presented. ROLL CALL VOTE—Ayes: Gathing, Shea, Wells, Coghlan, and Johnston-Gentry. Nays: none. Motion carried.

- Interim Kankakee High School Principal/Consultant, Greg Merrill**
The administration recommended the approval of Greg Merrill for the position of interim principal/consultant at the high school.

Interim Principal

Motion was made by Gathing, seconded by Wells, to approve the interim high school principal/consultant as presented. ROLL CALL VOTE--Ayes: Shea, Wells, Coghlan, Gathing, and Johnston-Gentry. Nays: none. Motion carried.

3. **Recommendation to Approve the Teachers Contract for 2016-2018**

The administration recommended the approval of the Teachers Contract for 2016-2018.

Motion was made by Wells, seconded by Shea, to approve the Teachers Contract for 2016-2018 as presented. ROLL CALL VOTE--Ayes: Shea, Wells, Coghlan, Gathing, and Johnston-Gentry. Nays: none. Motion carried.

Teachers Contract

4. **Recommendation to Approve the Paraprofessionals Contract for 2016-2018**

The administration recommended the approval of the Paraprofessionals Contract for 2016-2018.

Motion was made by Wells, seconded by Gathing, to approve the Paraprofessional Contract for 2016-2018 as presented. ROLL CALL VOTE--Ayes: Gathing, Shea, Wells, and Johnston-Gentry. Abstained: Coghlan. Nays: none. Motion carried.

Paraprofessionals Contract

5. **Recommendation to Approve the Skilled Workers Contract for 2016-2019**

The administration recommended the approval of the Skilled Workers Contract for 2016-2019.

Motion was made by Wells, seconded by Shea, to approve the Skilled Workers Contract for 2016-2019 as presented. ROLL CALL VOTE--Ayes: Gathing, Shea, Wells, Coghlan, and Johnston-Gentry. Nays: none. Motion carried.

Skilled Workers Contract

Old Business

1. President Johnston-Gentry stated that a Special Board Meeting will need to be set for training and goal setting. She asked Ms. Scott to contact Jeff Cohn and receive some available dates.
2. Dr. Walters introduced the following administrators at the high school: Greg Merrill, Interim Principal/Consultant; Michelle Brown, Assistant Principal; Joy Chase, Assistant Principal; and Tandalaya White, Freshman Academy Administrator.
3. Dr. Walters also stated that the District is working very hard on a new website. The new website will be ready by August 1st.
4. Mrs. Wells reported that last week there was a meeting to start an alumni association. She said they are planning some events for the 150th year anniversary of the school district, but dates have not been set yet. There will be a Facebook page inviting people who are previous students of District 111 and interested staff members (even if you aren't an alum) to participate to put this all together. There will be a formal dance held at the same time the students are having their homecoming dance. This dance will be used as a fundraiser. She encouraged those present to come out to celebrate our community, celebrate our schools, and to tell their friends and families that good things are happening in District 111.

Old Business

Information and Proposals

The following items were provided for information:

1. Transfers

Name	Transferred To	Effective Date
Certified Personnel		
Neal Grimes	Instructional Coach/Learning Partner at LCC	2015-2016 School Year
Cynthia Palmer	Gifted Learning Partner at LCC	2015-2016 School Year
Michael Resendiz	Math Teacher at KHS	2015-2016 School Year

Information

Personnel Transfers
Brand Book
Head Start
FOIA
Budget Update
Financial
Staff Absence Report

2. Brand Book and Style Guide

Dr. Walters reported that Kankakee School District will have a Branding Book and Style Guide. This guide was developed to ensure that all information that goes out representing District 111 will be uniformed. The guidelines will be used for all paraphernalia related to the school district to include particular fonts, specific colors and specific logos. Kankakee School District is branding itself!

3. Head Start Policy Council Information

4. Responses to FOIA Requests
5. Budget Update
6. State & Federal Revenue Report
7. Staff Absence Report

At 7:27 p.m. motion was made by Wells, seconded by Gathing, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

Karen Johnston-Gentry, President

ATTEST:

Barbara A. Wells, Secretary

vs

Approved: June 22, 2015